



# CA People Search



## ABOUT CA PEOPLE SEARCH

Founding principal, Becki Clague, launched CA People Search after working for several large search firms where she gained extensive knowledge of the rapidly growing business landscape of the Bay Area. Her goal was to launch a boutique agency specializing in thoughtful, personalized searches that would lead to long-term employment relationships.

Since then, CA People Search has become a Bay Area leader for almost 20 years, in sourcing superior candidates to our community's top businesses.

From tech to biotech, venture capital to finance, our client list contains some of the most pres-

tigious firms in their respective industries. Our reputation for integrity, rapid turnaround, and quality candidates is why so much of our business is generated by referrals and repeat clients.

Consult with a Placement Counselor today to see how CA People Search can work with your business to find the talent you've been looking for!

"It has been a long while since I have had so many interested participants in a search. This is a great compliment to you and your office."

- Neil Weintraut, Palo Alto Venture Partners

### Recent Successes

Berkeley Heart Labs- Director of Human Resources

Palo Alto Venture Partners- Executive Assistant

Khosla Ventures- Executive Assistant

Sierra Partners- Executive Assistant

Jafco Partners- Administrative Assistant

"My experience has shown me that the people who are exceptionally good in business aren't so because of what they know but because of their insatiable need to know more."

- Michael Gerber

## OUR EXPERTISE

CONTACT US TODAY TO BEGIN YOUR SEARCH FOR THE BAY AREA'S TOP TALENT!

- Online at: [www.capeoplesearch.com](http://www.capeoplesearch.com)
- By telephone at: 650-378-1351 or 650-400-8012

When you entrust your employee search to CA People Search, you can be confident that a team of dedicated, experienced Placement Counselors will be working on your behalf to source only the highest-qualified Administrative,

Marketing, Finance, Human Resources, and Customer Relations candidates. Our candidates are selectively chosen and thoroughly screened. We listen carefully to our clients' needs, presenting only the most appropriate candidates for your per-

sonalized search. The result is a painless, expedited search freeing up your resources to do what they do best: run your business.





## OUR PROCESS

What makes CA People Search different from our competitors is that our Placement Counselors go beyond simply taking an inventory of the skills required for the positions you are looking to fill. We work with our clients to find the right match of qualifications and personality, taking into consideration the culture of your organization to ensure lasting, satisfying employment relationships.

We eliminate the time your in-house resources spend combing through piles of unqualified

candidates without the appropriate skills and interviewing candidates who end up being less than ideal. All of our candidates have been pre-screened for professionalism and presentation and have personally met with our Placement Counselors for detailed assessments of their skills and experience.

We then carefully examine our extensive database of pre-screened candidates to select only those few that meet your individual staffing needs, and, whenever needed, we custom-

ize our searches to source candidates who meet your unique staffing needs.

Candidates are presented for your review and you meet only with those you choose to, at a time and location convenient for you.

Call CA People Search today and let us take the headache out of your next search by bringing high-caliber talent to you!

"Our deepest fear is not that we are inadequate, our deepest fear is that we are powerful beyond measure. It is our light, not our darkness, that most frightens us. We ask ourselves, 'Who am I to be brilliant, gorgeous, talented and fabulous?' Actually, who are we not to be?"

- Nelson Mandela

## OUR SERVICES

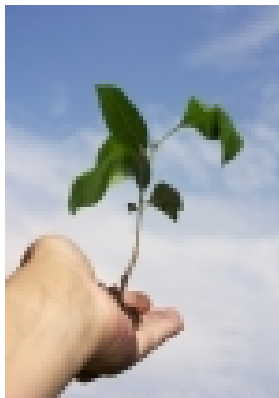
CA People Search specializes in direct hire searches. What that means is, our searches are tailored to meet your company's long-term employment needs. We know that searching for and retaining top talent is an investment in your organization's valuable resources.

We work with candidates who have demonstrated stability and

longevity. We take the time to meet with candidates to discuss not only their qualifications but their long-term employment goals, preferred work environment, and personality style to match them to the needs of prospective employers.

Our goal is long-term mutually beneficial matches for both client and candidate and we

stand behind the quality of our placements with a 90-day replacement/refund guarantee.



## CANDIDATES

CA People Search offers quality candidates access to the Bay Area's best employers and positions. We partner with you in your search for a position that offers the growth, opportunity, environment, and compensation you are looking for- at no cost to you. We know that finding the right position can be

daunting and time-consuming. Don't go it alone! At CA People Search, your search is our search. Work with a team of skilled Placement Counselors who will work on your behalf to expedite your search for an exciting and challenging new role.

CA People Search also offers generous referral bonuses for recommending us to other well-qualified candidates. Contact us for more details at: 650-378-1851.